

MALANDER



COMPANY OVERVIEW



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MALANDER



Your Finance, Tax, Human Capital Solutions Experts

The Malander Group has a core focus of providing Finance, Tax and Human Capital services to a variety of clients. With offices based in South Africa and the United Kingdom, we are able to service clients both locally and internationally.

Our mission is to provide excellent and professional services, through an unwavering commitment not only to support our clients' businesses, but also enhance the level of their operations. We take a vested interest in our clients' businesses to understand the challenges they face and identify ways to provide a value-added service, with a core focus in the following areas:

FINANCIAL ADVISORY

Malander Advisory is a Chartered Accounting and Financial Advisory firm consisting of a team of highly skilled finance professionals who provide services including, but not limited to:

- Managed Finance Resourcing
- Finance Function Optimisation
- Finance Function Outsourcing
- AFS preparation and XBRL

TAX ADVISORY

The Malander Group's tax division is composed of a team of dedicated tax professionals provide an extensive range of tax services including, but not limited to:

- Corporate tax advice
- Tax compliance and tax management
- International tax advice on crossborder transactions
- Documenting transfer pricing practices

PLACEMENTS

Malander Placements is a professional Recruitment and Human Capital Solutions firm that offers an array of recruitment services including, but not limited to:

- Permanent Recruitment
- Temporary Recruitment
- Recruitment Process Outsourcing
- RecruitOutsource

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Expert Chartered Accountants and Financial Advisory Services

Malander Advisory is a Chartered Accounting and Financial Advisory firm made up of a team of highly skilled Chartered Accountants and finance professionals, with vast experience in various sectors.

The team is supervised and managed by our skilled and experienced directors, who are qualified Chartered Accountants ensuring that each and every project and role is delivered at the highest quality.

With the experienced gained, the Malander Advisory team is geared to provide temporary finance resources solutions, expert skills and advice to enhance any finance function.

Managed Finance Resourcing

Our team has experience in performing a variety of finance function roles and can provide skilled finance professionals to perform short term roles or assist with busy periods or special projects. Having provided assistance to various large and listed entities, our team is geared to fit into any role and quickly gain an understanding of the environment.

Finance Function Optimisation

There is often a need to improve and remedy financial functions or specific accounting cycles. Our teams can assist in preparing a gap analysis, developing a remedial plan, implementing the remedial plan and further training client staff to ensure an effortless continuation of the accounting process.

Finance Function Outsourcing

Enjoy the guidance and assistance of our expert finance team who become an integral part of your business, without having to bear the fix cost associated with maintaining this function in-house. Understanding the complexities in the business environment, our team can add value by performing the full finance function.

AFS Preparation and XBRL

We have extensive experience in the preparation of Annual and Interim Financial Statements in accordance with recognised accounting frameworks and standards in the most preferable format. In addition, we are able to do the conversion of AFS into an XBRL format for CIPC submission.



Expert Tax Advisory Services

The Tax advisory division within the Malander group is composed of a team of dedicated tax professionals providing an extensive range of tax services.

Our team of tax professionals have extensive knowledge on South African income tax and international tax topics as well as vast experience in various industries.

In providing tax advisory services we are able to provide a full service offering which includes tax considerations of various transactions as well as the expertise of implementation.

Due Diagnostic Services

We offer a tax diagnostic service which allows our team to perform an in-depth analysis of your tax affairs with consideration of the IT14 and supporting documentation in order for us to identify possible tax risk or exposure.

Tax Compliance Assistance

Our team has extensive experience in the completion and submission of annual tax returns (including IT14SD where applicable) in relation to normal tax, indirect tax, with holding taxes etc. as well as submission of provisional tax to SARS.

Tax advisory

In order to manage and mitigate tax risk it is important that potential tax implications are considered prior to a potential transaction. Our tax professionals will prepare tax advice on the interpretation of the relevant provisions of tax legislation and applicable tax cases from a South African income tax perspective as well as consideration of taxation of cross-border transactions and foreign entities which is based on our interpretation of foreign tax law and applicable double taxation agreements.

Transfer Pricing

In the current global environment transfer pricing has become a prominent focus for multinational companies and revenue authorities alike. The management of transfer pricing risk is of significant importance. We, at Malander Advisory can perform transfer pricing studies including data collection, functional analysis, company and industry analysis as well as economic analysis.



Leaders in Human Capital Solutions

Malander Placements is a professional Recruitment and Human Capital Solutions firm that offers an array of recruitment services, with a core focus of identifying talented individuals to support the human capital strategies of any business.

Human Capital is arguably the most important asset to any business and we are committed to sourcing candidates who are not only experts in their respective fields, but who also have the personality to fit into our clients' environment.

We perform an in-depth analysis of our clients' organisation as well as the specific role, ensuring that the candidate s identified complement our clients corporate culture and vision.

Permanent Recruitment

Our expert recruitment team is geared to identify and attract exceptionally talented individuals, who will fit into our clients environment with ease.

Temporary Recruitment

Short term staffing requirements often occur in today's corporate environments. We pride ourselves in our ability to identify exceptional talent for our clients' short-term needs.

Recruitment Process Outsourcing

Our recruitment process outsourcing model allows our clients to focus on their core business while we focus on ours. Malander Placements will manage and run an entire recruitment function for your organisation.

RecruitOutsource

Our RecruitOutsource, an individually customised solution, allows you to manage your budget alongside your resourcing requirements by providing a semi-outsourced solution with a money- back guarantee. This ensures that clients receive maximum value at the lowest cost.



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